

OETA Diversity Policy

OETA strives to ascertain that its staff and board of directors are reflective of the diverse population it serves. Additionally, the Corporation for Public Broadcasting's (CPB) Diversity Edibility Criteria requires public media organizations to adopt formal goals for diversity and to report annually on steps taken to work toward those goals. These actions are required for all stations receiving Community Service Grants funds (CSG).

To that end, OETA has set the following diversity goals:

- To recruit and retain a diverse workforce that is representative of our service area.
- To provide equal opportunity in employment.
- To educate our management and staff annually in best practices for maintaining an inclusive and diverse environment for all persons.
- Seek diverse candidates for our Board of Directors through the Nominating process.
- To assist in developing a more diverse future workforce with professional skills in the broadcasting/media industry by recruiting diverse candidates for OETA internship opportunities and/or by participating in minority or other diversity job fairs.

For more information on OETA's EEO Outreach and EEO Activities, please visit OETA's online public file at <http://www.oeta.tv/about/reports/>