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| Grantee Name KUVO-FM | KUVO-FM |
| | Denver |
| State CO | CO |
| Licensee Type | Community |

1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 🗸

Please enter the number of FULL-TIME RADIO employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

| 1.1 Employment of Full-Time Radio Employees | I-Time Radio En | ployees | | | on dwnr | Jump to question: 1.1 🗸 |
|--|--|--|---|--|--|--|
| Major Job Category / Job Code / Joint Employee | African American Females | Hispanic Females | Native American Females | Asian/Pacific Females | White, Non-Hispanic Females | Total |
| Officials - 1000 | 0 | 0 | | | | |
| Managers - 2000 | | 1 | | | | 1 |
| Professionals - 3000 | | 0 | | | 1 | 1 |
| Technicians - 4000 | | | | | 1 | Too Contract the Contract of t |
| Sales Workers - 4500 | | | | | | 0 |
| Office and Clerical - 5100 | | | generation of travelous physical designation designates and the second sec | photological distinguation and representation of the photological distinguation and th | O comprehensive conservation of the conservati | in the second se |
| Craftspersons (Skilled) | | | | การการการการการการการการการการการการการก | | 0 |
| Operatives (Semi- Skilled) - 5300 | | | | national designation of the second se | President Control of the Control of | 0 |
| Laborers (Unskilled) - 5400 | | | | | Andrew of the control | |
| Service Workers - | | | Conditions assumed departs (statement account | | | 0 |
| Total | deservation de la constantina del cons | Constitution and the contract of the contract | | indian aleman and a supple for particular and a supple for particular and a supple for a supple | 2 | |
| 1.1 Employment of Full-Time Radio Employees | Time Radio Em | ployees | | | o) dwnf | Jump to question: 1.1 🗸 |
| Major Job Category / Job Code / Joint Employee | African American Wales | Hispanic Males | Native American Males | Asian/Pacific Males | White, Non-Hispanic | Trees |
| Officials - 1000 | To Primary and and a second polytocytes (second polytocytes) (second pol | | | | Procedure and the second section of the section of t | 1 9 681 |
| Managers - 2000 | | (Vertical Conference of the Co | | | | 0 |
| Professionals - 3000 | 2 | Period Average of contrast of | O. | Total concentration of the third and also and also are a second | Section (many letter benedicated colors was accessed and | Aprel of the following and the following the |

| | 1.2 Major Programming Decision Makers | Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions? | 1.2 Major Programming Decision Makers | Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee Question 1.1. | 1.2 Major Programming Decision Makers | Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African American female). | 1.1 Employment of Full-Time Radio Employees | Total | Service Workers - 5500 | Laborers (Unskilled) - 5400 | Operatives (Semi-Skilled) - 5300 | Craftspersons (Skilled) - 5200 | Office and Clerical - 5100 | Sales Workers - 4500 | Technicians - 4000 | Professionals - 3000 | Managers - 2000 | Officials - 1000 | Major Job Category / Job Code / Joint Employee | 1.1 Employment of Full-Time Radio Employees | Total | Service Workers - 5500 | Laborers (Unskilled) - 5400 | Operatives (Semi- Skilled) - 5300 | Craftspersons (Skilled) - 5200 | Office and Clerical - 5100 | Sales Workers - 4500 | Technicians - 4000 |
|------------------------|---------------------------------------|---|---------------------------------------|--|---------------------------------------|--|---|--|--|--|--|--------------------------------|----------------------------|--|--|--|-----------------|---------------------------|--|---|--|--|--|--|--|--|--|--|
| African American | ling Decision Mal | ees reported in Que: naking major progra | ing Decision Mal | r and ethnic or racia sisions. Include the same full-time and property of some full-time should be included in the full-time empling of some full-time empling the full-time emplication empli | ling Decision Mal | r and ethnicity of ea listed above (e.g. 1. | ull-Time Radio E | | | 400 | d) - 5300 | - 5200 | 90 | | | | | | | 'ull-Time Radio E | 2 | entre de la composition della | | | | Voluntean Voluntean annual contrata de la Colonia de Voluntean de Volu | | To the contract of the contrac |
| Hispanic | (ers | stion 1.1, how many, in mming decisions? | (ers | I group the headcount station general manage oduction, program deveneral employees; employee in the counts for this it open Question 1.1. | sue) | ch African American fema | mployees | | | | | | | | | | | | | mployees | and the second s | | Annicon describio de la composition della compos | ga ne a alakke kelejer a dajak a dajak ake keleje keleje keleje keleje keleje keleje keleje keleje keleje kelej Se keleje ne a a a a a a a a a a a a a a a a a a | | | | |
| Native American As | | cluding the station gen | | of full-time employees of full-time employees er if appropriate. Major elopment, on-air progra se having the responsi em and again, | | ile). | | | | | | | | | | | | | | | | | | | And control of the co | | | postupo de produce de la compansa de |
| Asian/Pacific No | | neral manager, | | having responsibility programming decisic arm scheduling, etc. T bility for making majo | | | | | | | | | | | | | | | | | 0 | | | | | | provinces and entering experience production and entering experience of the format of the first experience of the format of the first experience of the format of the first experience of the first ex | |
| White, Non-Hispanic | Jump to question: | | Jump to question: 1.2 🗸 | for making ins include his item should | Jump to question: 1. | | Jump to question: 1. | Special (Asy) multiple or contraction deleter and on the special contraction of the special contracti | October Schristische Ernstwecker werderlichte Schristische Schristisch | | | | | anticophilicated and the second secon | | Opening and a second a second and a second and a second and a second and a second a | | | Persons with Disabilities | Jump to question: 1.1 🗸 | topodomodocomidadologico | | international designation of the second seco | | | Company and a second content of the | Pad | proprogrammed distributions with the destruction of the second se |
| Total | 1.2 < | | 2 < | | 1.2 🗸 | | 1.1 | 0 | Andrew Control of the | and the state of t | Secondaria de la compansión de la compan | and the second | | Marketty Control of the Control of t | demonstration of the second of | reference . | unnestad | electronical and a second | We's | < | S | O CONTROL OF THE CONT | 0 | the annual control to the state of the state | 0 | | | 1 |

| | Craftspersons (Skilled) - 5200 | Office and Clerical - 5100 | Sales Workers - 4500 | Technicians - 4000 | Professionals - 3000 | Managers - 2000 | Officials - 1000 | Major Job Category / Job Code | 1.3 Employme | Total | Service Workers - 5500 | Laborers (Unskilled) - 5400 | Operatives (Semi- skilled) - 5300 | Craftspersons (Skilled) - 5200 | Office and Clerical - 5100 | Sales Workers - 4500 | Technicians - 4000 | Professionals - 3000 | Managers - 2000 | Officials - 1000 | Major Job Category / Job Code | 1.3 Employme | Please enter the includes all fema and the last grid | 1.3 Employme | Total | Mate Major Programming Decision Makers | Female Major Programming Decision Makers |
|---|--|--|--|--|----------------------|--|--|----------------------------------|---|-------|--|--|--------------------------------------|-----------------------------------|-------------------------------|--|--------------------|--------------------------------|--|--|-----------------------------------|---|---|---|--|--|--|
| | Skilled) | <u>, </u> | 4500 | 8 | 000 | | yy | / Arofi | nt of Pa | | growing. | led) - | Ŧ· | skilled) | <u>85</u> | 4500 | 8 | 000 | | ¥ | igory / | nt of Pa | number i ile emploj includes | nt of Pa | | | |
| CONTRACTOR OF THE PROPERTY OF | | | | | | andere all citation and device service developed and devel | | African American Males | 1.3 Employment of Part-Time Radio Employees | 0 | | | | | | | | | | | African American Females | 1.3 Employment of Part-Time Radio Employees | Please enter the number of PART-TIME employees in includes all female employees, the second grid includer and the last grid includes all persons with disabilities. | 1.3 Employment of Part-Time Radio Employees | 0 | | Trades connected and the second and |
| spagement of the college of the coll | | | perellular men simbon velir platelistasis belan ketelistasis ja perellular men simbon veliristasis perellular simbon veliristas perellular simbon ve | | | | gegraphische der son der | Hispanic Males | Employees | | | indebalante e proposições e sesso dos desarrollos e sesso indebalante e proposições de la companiente del companiente de la companiente del companiente de la companiente del companiente de la companiente de la companiente del companiente del companiente del companiente del companiente del companien | | | | Communication (Advisor Communication Communi | | | | | Hispanic Females | Employees | Please enter the number of PART-TIME employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities. | Employees | 2 Constitution of the cons | (2004) 1-1000/00000000000000000000000000000000 | THE COMMON THE PROPERTY OF THE |
| in the second | | 1 | | | the second second | J | The second second | ช กั | | | (verseastion) | San January San | | | 1 | | | pad Samuasi sore | | Season services | wn | | ; below. The e employee | | | er attalantes estato con control de la contr | macede all described by the National States of the States |
| 3. Compression conservation of the conservatio | The state of the s | Construct and the second secon | | | | | | Native American Males | | 0 | | endores (not place observable) and design of the control of the co | | | | | | | | Specification of the second se | Native American Females | | e first grid is, | | 0 | | Acceptance of the control of the con |
| december of a decision of a | | | consequent debet reposition and and and consequences | personal certificated and designated special and a solution of certificated solution of the certificate | | | | Asian/Pacific Males | | | | | | | | Papagana amatana ana ana ana da da da mada d | | | | desperados concernos establistas de la destablista della del | Asian/Pacific Females | | | | | | delimenta este de la constancia de la constancia del constancia de |
| Accordance de America de Campa | | | | According to the party of the p | | | | Non-t | | | | \$ 0.00 mm | | | | panday proprieta de la constante de la constan | | Contraction of the contraction | Samuelando de Salamento de Caraciones de Car | A CONTRACTOR OF THE PERSON OF | Non-H | | | Jump to question: 1.3 🗸 | 0 | | |
| and a proper proper party of the last of t | and the second second second | | acyanatha and a same | | 4 | Andreas (Andreas (And | | White, Non-Hispanic Males | Jump to | 1 | | | | Access and Artificial Engineers | | and the second s | and the | 1 | | Contract to the contract of | White, Non-Hispanic Females | Jump to | | estion: 1. | And the second s | Antonio de mante de la constante de la constan | parconalista von Alexino |
|) | Common control | | 0 | 0 | S | Company of the state of the sta | | Total | question 1.3 | | Construction of the state of th | Constitution of the American Constitution of | O | 0 | 0 | O Constitution of the cons | 0 | 1 | 0 | 0 | Total | Jump to question: 1.3 🗸 | | 3 < | | | |

| Operatives (Semi-skilled) - 5300 | | | | |
|--|--|--|--|-----------------------|
| Laborers (Unskilled) - 5400 | Application of the control of the co | and control of the co | | 0 |
| Service Workers - 5500 | According to the contract of t | | Annahanda an an | 0 |
| Total 1 | | 0 | 5 | 7 |
| 1.3 Employment of Part-Time Radio Employees | | dunc | Jump to question: 1.3 🗸 | |
| Major Job Category / Job Code | | Person | Persons with Disabilities | |
| Officials - 1000 | | | And the second s | |
| Managers - 2000 | | | Part part of the control of the cont | |
| Professionals - 3000 | | | 1 | |
| Technicians - 4000 | | | | |
| Sales Workers - 4500 | | | | |
| Office and Clerical - 5100 | | | payment demand an executive the therefore the characteristic chara | |
| Craftspersons (Skilled) - 5200 | | | | |
| Operatives (Semi-skilled) - 5300 | | | Consequence and the second contract of the se | |
| Laborers (Unskilled) - 5400 | | | producted detaile for the depletation on the desired | |
| Service Workers - 5500 | | | manananananan kangaripatan perangan per | |
| Total | | | 1 | |
| 1.4 Part-Time Employment | | Jump | Jump to question: 1.4 🗸 | |
| Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full time? | liess than 15 hours per | week and how many | | |
| 1.4 Part-Time Employment | | Jump | Jump to question: 1.4 🗸 | Annual |
| Number working less than 15 hours per week | | | 5 | |
| 1.4 Part-Time Employment | | dump | Jump to question: 1.4 🗸 | emoud |
| Number working 15 or more hours per week | | | 3 | |
| 1.5 Full-Time Hiring | | dump | Jump to question: 1.5 🗸 | 2000-self |
| Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.) | the fiscal year. Inged from part-time to fi | ıll-time status during tr | ne fiscal year.) | |
| 1.5 Full-Time Hiring | | Jump | Jump to question: 1.5 🔾 | passimon [©] |
| No full-time employees were hired (check here if applicable) | | | S | |
| 1.5 Full-Time Hiring | | Jump | Jump to question: 1.5 🗸 | housel |
| Major Job Category / Minority Female Non-Minority Female | Minority Male | Non-Minority Male | Total | <u>m</u> |
| Officials - 1000 | | | | 0 |
| Managers - 2000 | | Security Security Control of the Con | Compagning physical and a second control of the second control of | 0 |
| Professionals - 3000 | | | | 0 |

Technicians - 4000

| parameter appropriate the control of | hannessmoonesseeder trained blockeds strether training | [company of the contract of the mode and and an order of the contract of the c | Several property and the second secon | Annual management and control of the first o |
|--|---|--|--|--|
| Sales Workers - 4500 | | Laboracean information of the control of the contro | | |
| Office / Service Workers | | | THE STATE OF THE S | |
| Total (Management of the Control of | | po la consequencia de la consequencia della consequ | 0 | |
| 1.6 Full-Time and Part-Time Job Openings | | | dump to | o question: 1.6 🗸 |
| Enter the total number of full-time and part-time openings that occurred during the fiscal year, include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year, if a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occurred, please enter zero. | penings that occurred cons. Include all positions. Include all position ear. If a job opening wandidate. Do not include tially the same job but the part-time job opening or part-time job opening. | Juring the fiscal year ns that became ava as filled during the y de as job openings a has a different title () s occurred, please e | r. Include both vacancies ir liable during the fiscal year lear, include it regardless o any positions created through, where there was no variet zero. | n yf ygh icancy or |
| 1.6 Full-Time and Part-Time Job Openings | | | t dunn | Jump to question: 1.6 🗸 |
| Number of full-time and part-time job openings | | | | 2 |
| 1.7 Hiring Contractors | | | Jump to | Jump to question: 1.7 🗸 |
| During the fiscal year, did you hire independent contractors to provide any of the following services? | ontractors to provide an | ly of the following se | ervices? | |
| 1.7 Hiring Contractors | | | ch. | Check all that apply |
| Underwritting solicitation related activities | | | | To make a second |
| Direct Mail | | | | K |
| Telemarketing | | | | K |
| Other development activities | | | | |
| Legal services | | | | K |
| Human Resource services | | | | S |
| Accounting/Payroll | | | | S |
| Computer operations | | | | S |
| Website design | | | | Same of the same o |
| Website content | | | | - Street - S |
| Broadcasting engineering | | | | [S] |
| Engineering | | | | K |
| Program director activities | | | | one and |
| None of the above | | | | Acceptance of the second of th |
| Comments Question | Comment | | | |
| No Comments for this section | | | | |
| 2.1 Average Salaries FULL TIME EMPLOYEES ONLY | ES ONLY | | Jump t | Jump to question: 2.1 🗸 |
| Chief Executive Officer | # 0 | of Employees | Avg. Annual Salary | Average Tenure |