

AMENDED
EEO PUBLIC FILE REPORT
 Dates: December 1, 2012 to November 30, 2013

Station Employment Unit		
Call Sign	Fac. Id.	Community of License
KUVO	16687	Denver, CO
KRMA	14040	Denver, CO
KVJZ	89878	Vail, CO
KRMZ	20373	Steamboat Springs, CO

Recruitment Sources			
Source	Contact	Address/ Website	Phone
RMPBS website	Ella Jeffers	www.rmpbs.org	303-620-5600
RMPBS Internal Posting	Ella Jeffers		
KUNC website		www.kunc.org	970-378-2579
<i>Current</i> (newspaper)	Kathleen Unwin	www.current.org	877-745-8776
Colorado Non-Profit Assoc.	Online Form	www.coloradononprofits.org	303-832-5710
Andrew Hudson's Job List	Online Form	andrewhudsonjoblist.com	
National Assn. of State Broadcasters' Assns.	Online Form	www.careerpage.org	
CPB Jobline	Online Form	www.cpb.org/jobline	
PBS Connect	Online form	connect.pbs.org	
Word of Mouth Referral			
CSU Career Services	Email form	career_employers@mail.colostate.edu	(970)491-5707
Connecting Colorado	Online Form	https://www.connectingcolorado.com/e_emp_login.html	
Colorado Media School c/o Ohio Center for Broadcasting		404 S. Upham Street Lakewood, CO 80226	303-937-7070
Univ. of CO Career Services	Lisa Lovett	Lisa.Lovett@colorado.edu	303-492-4129
Univ. N. CO Career Svcs	Online Form	http://www.unco.edu/careers/post.html	970-351-2127
<i>Grand Junction Free Press</i> (Colorado Mountain News Media)	Online Form	https://classifieds.swiftcom.com/webentry?url/consumer/c_category.htm?DATA_publishId=gj	
Local Community Agencies			
Asian Chamber of Commerce	John Wright	924 W. Colfax Ave., Denver, CO 80204	303-595-9737
CWCC-Colorado Women's Chamber of Commerce	Elizabeth Leake	1860 Blake Street, #810, Denver, CO 80202	303-458-0220
Denver Indian Center	Anselma Michell	4407 Morrison Rd., Denver, CO 80219	303-936-2688
Mi Casa Women's Center	Rachelle Yarbrough	360 Acoma St., Denver, CO 80223	303-573-1302
Mi Casa Resource Center for Women	R. Maez	1820 Lowell Blvd, Denver, CO 80204	303-571-1881
NATAS	Audrey Elling	1255 W. Virginia Ave., Denver, CO 80223	303-722-0916

Native American Rights Fund	N/A	1506 Broadway, Boulder, CO 80302	303-447-8760
Ute Mountain Tribal Counsel	Tribal Employment Rights Office	PO Box 234, Towaoc, CO 81334	970-565-7412
Warren Village	Lynn Arnold	1232 Gilpin St., Denver, CO 80218	303-320-5016
Latin Anglo Alliance	N/A	PO Box 1734, Grand Junction, CO 81502	970-248-3658
Mesa County Workforce Ctr	Mark Fugere	2897 North Ave., Grand Junction, CO 81501	

FULL-TIME POSITIONS FILLED

12/1/2012-11/30/2013

Number Hired	Job Title	Date Filled	Referral Source of Applicant Hired	Recruitment Sources Used to Fill Vacancy	Number Interviewed
1	Development Director	1/23/2013	RMPBS Website	RMPBS Website RMPBS Internal Posting PBS Connect Colorado Nonprofit Assoc Job Board Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	1
1	Programming/Traffic Coordinator	2/5/2013	Word of Mouth Referral	RMPBS Website RMPBS Internal Posting Colorado Nonprofit Assoc Job Board PBS Connect Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	3
1	Arts District Reporter	4/1/2013	CPB Jobline	RMPBS Website KUNC Website RMPBS Internal Posting <i>Current</i> Newspaper Public Media Online Career Center Colorado Nonprofit Assoc Job Board CSU Career Services Connecting Colorado CPB Jobline	3
					5

				CO Media/Ohio Center for Broadcasting University of Colorado Career Services University of Denver Career Services University of Northern Colorado Career Services National Assn. of State Broadcasting Associations	1
1	Development Account Executive	4/30/2013	Word of Mouth Referral	RMPBS Website RMPBS Internal Posting PBS Connect Colorado Nonprofit Assoc Job Board Colorado Mountain News Media Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	1 1 1 1
1	Account Executive	6/20/2013	RMPBS Website	RMPBS Website RMPBS Internal Posting PBS Connect Colorado Nonprofit Assoc Job Board Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	2 2 2
1	Underwriting Assistant Manager	7/30/2013	Word of Mouth Referral	RMPBS Website RMPBS Internal Posting Colorado Nonprofit Assoc Job Board PBS Connect Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	1 2
1	Health Reporter	9/16/2013	Word of Mouth Referral	RMPBS Website RMPBS Internal Posting Colorado Nonprofit Assoc Job Board Andrew Hudson's Job List	1 3

				Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	1
1	Development Associate	10/7/2013	Internal Candidate	RMPBS Website RMPBS Internal Posting Colorado Nonprofit Assoc Job Board PBS Connect Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	1 1 1 1
1	Development Associate - Major Gifts	10/7/2013	Word of Mouth Referral	RMPBS Website RMPBS Internal Posting Colorado Nonprofit Assoc Job Board PBS Connect Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	2 1 2 3
1	Chief Financial Officer	10/21/2013	Colorado Nonprofit Assoc Job Board	RMPBS Website RMPBS Internal Posting Colorado Nonprofit Assoc Job Board PBS Connect Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	2 1
1	Digital Marketing Manager	11/4/2013	Word of Mouth Referral	RMPBS Website RMPBS Internal Posting Colorado Nonprofit Assoc Job Board PBS Connect Word of Mouth Referral Local Community Agencies-see Recruitment Sources Contacts for full listing	2 1 2
1	Receptionist/Accounts Receivable	11/20/2013	RMPBS Website	RMPBS Website	1

Specialist	RMPBS Internal Posting	
	Colorado Nonprofit Assoc Job Board	2
	PBS Connect	
	Word of Mouth Referral	1
	Local Community Agencies-see Recruitment Sources Contacts for full listing	

NOTE:

Rocky Mountain Public Broadcasting Network, Inc. (“RMPBN”) also experienced exigent circumstances in hiring for KUVU-FM and KVJZ-FM when it acquired these two NCE FM radio stations on July 1, 2013 from Denver Educational Broadcasting (“DEB”). Specifically, RMPBN needed experienced, qualified employees who were familiar with the operation of the radio stations to allow it to continue to run these stations and provide continued service to the public. Thus, upon consummating the acquisition of the stations, RMPBN promptly hired 11 DEB full-time employees to fill the vital roles of engineer, program director, radio traffic coordinator, news host, development/marketing director, production manager, web designer, music director, development associate, underwriting account associate, and membership associate.

Menu Options			
Date	FCC Menu Number	Total Complete	Description
October 16, 2013	3	1	Denver Public Schools Career Fair
Ongoing	5	1	Music Internship, News Internship, Production Internships; Ten students from CSU-Pueblo handle studio/director/producer duties for daily call-in show geared at middle school students; Total of 26 interns in the last year!
Ongoing, monthly	6	3	High School / Collegiate Performance Series, American Graduate Series (outreach to schools); Super School News (570 students from 95+ schools write & produce their own newscasts)
Ongoing outreach	12	1	AndrewHudsonsJobsList.com (job bank)
Ongoing	14	1	Latino Public Radio Consortium (management training)

Total Menu Options Completed: 7