2017 Rocky Mountain Public Media, Inc. KTSC-TV Annual EEO Public File Report

For the period December 1, 2016 – November 30, 2017

This report lists all fulltime vacancies filled during the reporting period for Rocky Mountain Public Broadcasting Network, Inc.’s Denver Station Employment Unit, consisting of KRMA-TV (Denver) and KUVO-FM (Denver).

Full-Time Vacancies (all located in Denver, Colorado, unless otherwise noted):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date Posted</th>
<th>Total Interviewed</th>
<th>Recruitment Sources (and Total Number Referred by Recruitment Source)</th>
<th>Source of Hire</th>
</tr>
</thead>
</table>
Recruitment Sources

Colorado Women's Chamber of Commerce
1350 17th Street, #100
Denver CO 80202
303-458-0200
www.cwcc.org

Colorado Nonprofit Association
789 Sherman St #240
Denver CO 80203
303-832-5710
https://coloradononprofits.org

Connecting Colorado
633 17th Street #201
Denver CO 80202
https://www.connectingcolorado.com

Colorado Broadcasters Association
333 W Hampden Ave #400
Englewood CO 80110
720-536-5427

Andrew Hudson's Job Board
5130 S Hanover Way
Englewood CO 80111
720-350-4359
www.andrewhudsonsjoblist.com

Corporation for Public Broadcasting
401 9th Street NW
Washington DC 20004
202-879-9600
https://www.cpb.org

National Association of State Broadcasters
2333 Wisconsin St NE
Albuquerque NM 87110
505-881-4444
http://www.nasbaonline.net

National Association of Black Journalists
1100 Knight Hall #3100
College Park MD 20742
301-405-0248
Asian American Journalists Association  
5 Third Street #1108  
San Francisco CA 94103  
415-346-6343  
http://www.aaja.org

National Association of Hispanic Journalists  
1050 Connecticut Ave NW  
Washington DC 20026  
http://www.nahj.org

Current  
6930 Carroll Avenue #625  
Tokoma Park MD 20912  
301-270-7240  
https://current.org

Metropolitan State University of Denver  
890 Auraria Parkway  
Denver CO 80204  
303-556-2400  
https://www.msudenver.edu

Regis University  
3333 Regis Blvd  
Denver CO 80221  
1-877-812-5965  
www.regis.edu

Denver Chamber of Commerce  
1445 Market Street  
Denver CO 80202  
303-534-3200  
https://denverchamber.org

Investigative Reporters and Editors  
141 Neff Annex  
Columbia MO 65211  
573-882-2042  
https://www.ire.org

TV Jobs  
Broadcasters Employment Services  
PO Box 4116  
Oceanside CA 92052  
800-374-0119  
http://tvjobs.com
Handshake
Career Services
Center for Community
N352 133 UCB
Boulder CO 80309
303-492-6541
https://www.colorado.edu/career/internshipjob-search/handshake

Career Page
60 Venture Drive #8
Toronto, Ontario M1B3S4
416-283-0107
http://www.careerpage.org

Asian Chamber of Commerce
924 W Colfax Ave #104G
Denver CO 80204
303-595-9737
www.acccolorado.org

Rocky Mountain Public Media
1089 Bannock Street
Denver CO 80204
303-892-6666
www.rmpbs.org

Society of Broadcast Engineers
9102 N Meridian Street #150
Indianapolis, IN 46260
317-846-9000
http://www.sbe.org/

Emails

Denver Indian Center, Inc
Pat@denverindiancenter.org
Mi Casa Resource Center
dgarcia@micasaresourcecenter.org
Business Professional Women of Colorado
president@bpwcolorado.org
Native American Rights Fund
Katrina@narf.org
Colorado Media School
tcuff@beonair.com
dbyrd@beonair.com
La Voz, Hispanic Owned Bilingual Publication
http://www.lavozcolorado.com
My PBS
www.mypbs.org

Referring Agencies:
Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request.

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Name</th>
<th>Contact Information</th>
</tr>
</thead>
</table>

FCC Designated Supplemental Outreach Activities

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Involvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internship Program</td>
<td>Designed to assist High School students in acquiring skills needed for broadcast employment. (5) Arrupe Jesuit High School</td>
</tr>
<tr>
<td>Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting</td>
<td>RMPM provides student opportunities in our News Internship Program. The program had 23 interns participate in FY17-18. (5) Arts District (5) COEX (5) Insight</td>
</tr>
<tr>
<td>Community events to inform and educate the public as to broadcasting employment opportunities</td>
<td>RMPM conducted 45 station tours to various groups, including educational, community organizations, etc.</td>
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<tr>
<td>Other programs designed to promote outreach generally</td>
<td>RMPM participates in community recruitment opportunities.</td>
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<tr>
<td>Training to management level personnel on ensuring equal employment opportunity and preventing discrimination</td>
<td>EEO training will be completed in early FY18. It was not conducted in FY17 due to changes in leadership. Anti-Harassment training is scheduled for 12/12/17, this is required for all employees.</td>
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</tbody>
</table>