

Rocky Mountain Public Broadcasting Network, Inc. Annual EEO Public File Report

For the period December 1, 2015 – November 30, 2016

This report lists all fulltime vacancies filled during the reporting period for Rocky Mountain Public Broadcasting Network, Inc.’s Pueblo/Colorado Springs Station Employment Unit, consisting of KTSC-TV (Pueblo), which has five (5) full-time employees.

Full-Time Vacancies:

Job Title	Date Posted	Recruitment Sources	Recruitment Source that Referred the Person Hired
Producer/ Media Lab Coordinator	1/29/2016	Email to all staff and board members, myPBS.org job board, rmpbs.org employment page, Colorado Nonprofit Association job board, Andrew Hudson’s job list, Asian Chamber of Commerce job board, Denver Indian Center, Colorado Women’s Chamber of Commerce, Mi Casa Resource Center, Colorado Business and Professional Women of Colorado, Native American Rights Fund, Colorado Media School, Colorado Broadcaster’s Association, Colorado Dept. of Labor job page, CPB Job Line	Rmpbs.org

Referring Agencies:

Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request. Referring Agencies:

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Recruitment Sources			
Source	Contact Person	Contact Info	Total Number of Interviewees from this Source

Asian Chamber of Commerce*	none	boardchair@ACCColorado.org	0
Colorado Women's Chamber of Commerce*	Dayna Vaiana	dvaiana@cwcc.org	0
Denver Indian Center, Inc.*	Eileen Masquat	eileen@denverindiancenter.org	0
Mi Casa Resource Center*	Marilyn Coto	mcoto@MiCasaResourceCenter.org	0
Colorado Business Women*	Board President Megan Shellman	Meganshellman@yahoo.com	0
Native American Rights Fund*	Katrina More 303-447-8760	katrina@narf.org	0
rmpbs.org/jobs	Keanna Smith	1089 Bannock St. Denver, CO 80204 rmpbs.org 303-892-6666 hr@rmpbs.org	0
Internal posting: company-wide email & posted to e-bulletin board; email to Board of Directors	Keanna Smith	1089 Bannock St. Denver, CO 80204 rmpbs.org 303-892-6666 hr@rmpbs.org	1
<i>La Voz Bilingüe</i> (bilingual newspaper)	Romelia Ulibarri	1027 21st Street, Denver, CO 80205, Tel: 303-936-8556 classales@lavozeolorado.com	0
<i>Grand Junction Free Press</i> (newspaper)	Classifieds	https://classifieds.swiftcom.com/webentry/url/consumer/c_category.htm?DATA_publishId=gs 734 S. Seventh St. Grand Junction, CO 81501 970-242-5050	0

Colorado Springs Gazette (newspaper)	Classifieds	https://secure.gazads.com/iServiceClassified/WFCategoryClassification.aspx?ch=NEWSCOLS 30 E. Pikes Peak Avenue, Suite #100 Colorado Springs, CO 80903 719-632-5511	0
Colorado Nonprofit Association	Classifieds	http://portal.coloradononprofits.org/members_online/post/sub_career_post.asp 789 Sherman Street, Suite 240 Denver, CO 80203 (303) 832-5710	0
Cpb.org	Jobline	http://cpb.org/jobline/ Jobline@cpb.org Corporation for Public Broadcasting 401 Ninth Street, NW Washington, DC 20004-2129	0
Andrew Hudson's Job List	Andrew Hudson (ahudson@ahjobslist.com)	Andrewhudsonsjoblist.com http://www.netnewsdesk.com/Job_Submissions/index.cfm?PID=1281&ID=4847,0,0 5130 South Hanover Way Englewood, CO 80111 T: 720-350-432	0
My PBS	Job board	Mypbs.org	0
Colorado Broadcasters Association (National Alliance of State Broadcasters' Associations)	Career Page	www.coloradobroadcasters.org/jobs/ 33 West Hampden Avenue, Suite 400, Englewood, CO 80110 (720) 536-5427 http://www.careerpage.org/members/index.php	0
Connecting Colorado	Colorado Dept. of Labor & Employment	https://www.connectingcolorado.com/e_emp_login.html	0
Colorado Media School	Terry Cuff, Career Services	tcuff@beonair.com ; 404 S. Upham Street, Lakewood, CO 80226 303-937-7070	0
Other	Please note we did not post with the following sites, though we interviewed applicants who listed these as their referral source: - Indeed.com		1

Participation in Longer-Term Recruitment Initiatives:

FCC Menu Number	Description & Date(s)	Total Completed
(i) Participation in job fairs	<ul style="list-style-type: none"> August 22 – 26, 2016: RMPBN participated in the Colorado State Broadcasters' Associations' virtual job fair 	Participation in one fair = ¼ point
(x) Educational Programs	<ul style="list-style-type: none"> January 23, 2016: An RMPBN film producer participated in National Makers' Day to discuss creation of broadcast media. November 1, 2016: An RMPBN film producer participated in a panel discussion at Colorado State University at Pueblo regarding careers in media Spring and Fall 2016: RMPBN station staff provided opportunities for 5th and 6th grade students from over 80 different schools across Colorado to write and film a two-minute news report for broadcast on television 	Two panel discussions = ½ point; Two Super Schools News time periods = ½ point
<p style="text-align: center;">Total Menu Options Completed 12/1/2015 – 11/30/2016</p> <p style="text-align: center;"><i>Please note that KTSC is a small station employment unit with only five dedicated, full-time employees.</i></p>		1¼ points in 2016