

**Annual EEO Public File Report Form**  
**Covering Period from July 1, 2016 to June 30, 2017**  
**Stations Comprising Station Employment Unit:**  
**WGVU-DT, WGVK-DT, WGVU-AM, WGVU-FM, WGVS-AM, WGVS-FM**

Vacancy Information (All Positions Serve All 6 Stations)

	<b>Full-Time Positions Filled By Job Title</b>	<b>Recruitment Source and Number of Interviewees***</b>	<b>Recruitment Source of Hire</b>
	Business Development Coordinator	GVSU/WGVU Websites – 2 people interviewed	GVSU/WGVU Websites
	Reporter/Producer	Word of Mouth	<i>Current</i> online publication
	Web & Graphics Designer	GVSU/WGVU Websites, Grand Rapids Press, Grand Rapids Times, LinkedIn, El Vocero Hispano, Veteran Employment Services, State of Michigan, U.S. Department of Veterans Affairs – 2 people interviewed	GVSU/WGVU Websites
	Assistant Programming/Traffic Manager	GVSU/WGVU Websites, Grand Rapids Press, Grand Rapids Times, LinkedIn, El Vocero Hispano, Veteran Employment Services, State of Michigan, U.S. Department of Veterans Affairs – 2 people interviewed	GVSU/WGVU Websites
	Major Gifts Coordinator (Vacant)	GVSU/WGVU Websites, Grand Rapids Press, Grand Rapids Times, LinkedIn, El Vocero Hispano, Veteran Employment Services, State of Michigan, U.S. Department of Veterans Affairs – 6 people interviewed	Position not yet filled
	Producer/Director (Vacant)	GVSU/WGVU Websites, Grand Rapids Press, Grand Rapids Times, LinkedIn, El Vocero Hispano, Veteran Employment Services, State of Michigan, U.S. Department of Veterans Affairs – 3 people interviewed	Position not yet filled

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Vacancy Information (All Positions Serve All 6 Stations)

	<b>Full-Time Positions Filled By Job Title</b>	<b>Recruitment Source and Number of Interviewees***</b>	<b>Recruitment Source of Hire</b>
	Data Development Coordinator (Vacant)	GVSU/WGVU Websites, Grand Rapids Press, Grand Rapids Times, LinkedIn, El Vocero Hispano, Veteran Employment Services, State of Michigan, U.S. Department of Veterans Affairs – pending	Position not yet filled

Total Number of Persons Interviewed during Applicable Period: 15

Total Number of Persons Hired during Applicable Period: 4