

**EEO Public File Report
WCET
Cincinnati, Ohio
June 1, 2016 thru May 31, 2017**

The EEO Public File Report is filed in the station's public inspection file pursuant to section 73.2080c(6) of the Federal Communications Commission's (FCC) rules.

During the one year period ending May 31, 2017, the station filled the following full-time vacancies:

1. Production Assistant
2. Events Assistant

The following list includes the recruitment sources used during this period and the number of interviews by source for each opening.

Recruitment Sources

Cincinnati Enquirer & Career Builder
mrentfrow@gannett.com
888 262-8848

CET web site
hr@cetconnect.org
513 345-6538

ThinkTV web site
110 S. Jefferson Street
Dayton, OH 45402
Human Resources Mgr.
937 220-1654

Northern Kentucky University
Nunn Drive
Highland Heights, KY 41009
careerservices@nku.edu
859 5725680

Ohio Media School
6703 Madison Road
Cincinnati, OH 45227
513 271-6060
beonair.com

Dayton Daily News & Monster.com
South Ludlow Street,
Dayton, OH
jgrant@coxmedia.com
937 225-0738

Queen City Jobs & jobs on-line
queencityjobs.com
2060 Reading Road
Cincinnati, OH
513 699-5091

Direct Referrals - from Employees, intern
Program, Board members, and
Community leaders

Cincinnati State Tech. Community College
3520 Central Parkway
Cincinnati, OH 45223
513 569-1500

ArtsWave -- job listings for Non-Profits
20 East Central Parkway
Cincinnati, OH 45202
513 871-2706
theartswave.org

Interview activity (by source)

1. *Production Assistant*

Candidates interviewed: 2 interviewee source: Direct Referrals/CET college intern program 2

Source of hire: Direct Referral

2. *Events Assistant*

Candidates interviewed: 5 interviewee sources: CareerBuilder 3
CET web site 1
ArtsWave 1

Source of hire: ArtsWave

Long Term Supplemental Outreach Activities

Interns

During this period CET sponsored 10 interns from the following sources:

- 7 University of Cincinnati
- 2 Cincinnati State Technical Community College
- 3 Northern Kentucky University

Seven of these interns were utilized in learning activities and mentoring within the Production Department, and three were utilized in learning activities and mentoring in the Communications Department

Events with community groups interested in broadcast employment issues and/or Public Television

Our Education Department Specialist served as a computer instructor 4-5 hours every Friday for residents at Dupree House and served as an ambassador of the employment opportunities regarding the non-broadcast aspects public television. His instruction uses concepts and technologies that are being promoted by CET's Learning Services group in on-site training sessions and in-school trainings in this current period. He also provided informational presentations about how to receive and view CET programming in their apartments. This CET employee invested over 200 hours of his time in these endeavors during this reporting period

The CET Manager of Learning Services worked with students at Hughes STEM High School in a Media Literacy Educational Outreach effort for 120 hours through use of PBS NewsHour Student Reporting Labs to explore the capability of video communications. He also provide oversight with students shooting videos, recording sound, and editing their material

The CET Manager of Learning Services engaged in Early Literacy Outreach with three local Public Schools which reached over 1500 students and a commitment of 525 CET staff hours of effort.

CET's Executive Producer served as a judge for the local High School Golden Lion Film Festival with the awards ceremony being held on April 28, 2017. This role for CET allowed us to get engaged with the local film community which could yield future opportunities for the CET production staff via engaging with the broader electronic media community.

Through the efforts of our Educational Services and Production Departments, CET has conducted 8 tours of the station for a diversity of local groups such as Girl Scouts, School class students, University Media students, adult groups living in senior residency communities, and adults with abilities. These tours last from 30 to 60 minutes and are structured to demonstrate and create awareness of the diversity of employment opportunities that exist at the station both inside and outside of the broadcast aspect as well as explaining about the wide variety of content and community interactions public television offers.

Training Programs

Development of internal training efforts designed to enable station personnel to acquire skills that could lead them to qualify for higher level positions within the station. This has occurred in the Production, Education Services, and Development departments through special or additional assignments, external seminar training, and one-on-one coaching by both junior and senior managers.

Scholarship Programs

Our station supports the scholarship program sponsored by the Ohio Association of Broadcasters by posting the availability of such a program, offering assistance to individuals in completing the application process, and by discussing the scholarship opportunities with those interested in pursuing broadcast careers.

Job Fairs

The CET HR Manager and Production Staff members attended a 4 hours job fair on the campus of The Ohio Media School, which specializes in training audio and video production skills in a hands-on methodology to prepare students for entry level jobs in radio and TV media and which also recruits minority students who may otherwise not be able to get into a formal college curriculum.

BROADCAST MID-TERM REPORT

(For FCC Use Only)
 Code No.

Legal Name of the Licensee <i>Greater Dayton Public Television, Inc.</i>		
Mailing Address <i>110 South Jefferson Street</i>		
City <i>Dayton</i>	State or Country (if foreign address) <i>OH</i>	ZIP Code <i>45402</i>
Telephone Number (include area code) <i>937-220-1600</i>		E-Mail Address (if available)
FCC Registration Number (FRN) <i>0006842835</i>	Facility ID Number <i>25067</i>	Call Sign <i>WPTD</i>

TYPE OF BROADCAST STATION:

Commercial Broadcast Station

Noncommercial Broadcast Station

- | | | |
|--|--|--|
| <input type="checkbox"/> Radio | <input type="checkbox"/> TV | <input type="checkbox"/> Educational Radio |
| <input type="checkbox"/> Low Power TV | <input checked="" type="checkbox"/> Educational TV | |
| <input type="checkbox"/> International | | |

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Call Sign	Facility ID Number	Type (check applicable box)	Location (city, state)	Time Brokerage Agreement (check applicable box)
<i>WPTD</i>	<i>25067</i>	<input type="checkbox"/> AM <input type="checkbox"/> FM <input checked="" type="checkbox"/> TV	<i>Dayton, OH</i>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<i>WPTO</i>	<i>25065</i>	<input type="checkbox"/> AM <input type="checkbox"/> FM <input checked="" type="checkbox"/> TV	<i>Oxford, OH</i>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV		<input type="checkbox"/> Yes <input type="checkbox"/> No